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Republic of the Philippines
Department of Education
REGION IV-A CALABARZON
CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

22 June 2021

DIVISION MEMORANDUM
No. 258 s. 2021

DIVISION MID-YEAR PERFORMANCE REVIEW AND EVALUATION

To: Chief Education Supervisors
Heads, Unit/Section
Program Management Team Members
All Others Concerned

1. Implementation of Result-based Performance Management System (RPMS) is a mechanism to operationalize Department of Education's Vision and Mission. It puts premium in taking care of the employees' needs all throughout the performance cycle that culminates in Performance Evaluation and Rewarding and to Individual Professional Development Planning.
2. In line with this and relative to the RPMS Activities released last December 2020, each unit is hereby advised to conduct the Mid-year performance review and evaluation on June 28-30, 2021 at your respective offices. The ratee and the rater shall review the individual performance of each personnel based on targets, performed duties/activities according to commitment, records of demonstrated behavior and feedbacks received for the Mid-year period supported by expected MOVs.
3. The chief/s / unit heads are advised to prepare a 5-minute presentation based on their accomplished OPCRf, Coaching Forms and Performance Monitoring Tool to be presented with the Program Management Team on July 6, 2021 at SDS Conference Room from 9:00 AM to 4:00 PM.
4. Immediate dissemination of this memorandum is desired.

GERLIE M. ILAGAN, CESO VI
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